# First Unitarian Church of Dallas

# PARISH MEETING

June 2, 2024



# Agenda

Welcome	Ike Irozuru, President
Lighting The Chalice and Centering Words	Rev. Beth Dana
Introduction of Elected Leaders	Emily Gould, Clerk
President's Report	Ike Irozuru, President
Senior Minister's Report	Rev. Dr. Daniel Kanter
Strategic Planning Update	Jae Schmidt
Questions From Members Of The Congregation	Ike Irozuru, President
Fellowship: Getting to Know Each Other	Kendra Trainor, Vice President Steve Jensen, Board Trustee
Blessing, Adjourn, and Extinguishing The Chalice	Rev. T.J. FitzGerald

## 2024 Board of Directors: Officers and Trustees



Ike Irozuru President



**Kendra Trainor Vice President** 



Stephanie Duelm Treasurer



Emily Gould Clerk



Alan Wright Trustee



Chris Snell Trustee



Fouad Jaber Trustee



Jean McAulay Trustee



Kirk Hunter Trustee



Sajeev Prelis Trustee



Steve Dennis Trustee



Steve Jensen Trustee



Angie Sifferman
Past President
(Ex officio)

**Note:** The Senior Minister also serves as an ex officio and non-voting member of the Board of Trustees

### 2024 Board of Directors: Committees

## **2024 Nominating Committee**



Pamela Ice



**Ben Strube** 



**Darcy Schaeffer** 



Morris



**Carolyn Smith- Katelyn Miskimins** 

# 2024 Endowment & Memorial **Gifts Fund Committee**



John O'Connor



Kassie McLaughlin



Will Acomb



**Stephanie Duelm Treasurer** (Ex officio)

# 2024 Board of Directors: Priorities for the Year

#### **Racial Equity**

Continue and build on the Board's support of racial equity.

#### **Board Archives**

Build out an archive for historical accuracy and as a resource to future boards.

#### **Board Effectiveness**

Review governance policies and adherence to Carver. Conduct annual review of Board.

#### **Communications**

Continue to improve
Board and
Congregation
communications.

#### **Nominations Process**

Review current bylaws. Examine ways to promote diversity of nominees.

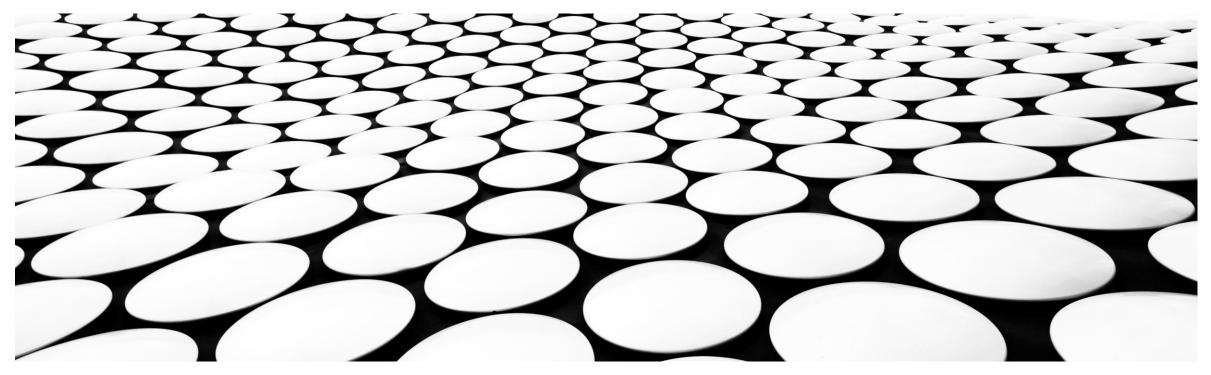
#### **Solar Panels**

Determine whether the Board supports current solar energy project. CEO/Senior Minister's Report

Month	Sunday Giveback 2024
January	<b>TPRC</b> (\$8,859.22) & <b>Travel Reproductive Rights</b> (\$8,887.14)
February	Youth Service and Heritage Trips (\$9,577.30)
March	White Rock Center of Hope (\$8,031.71)
April	Vickery Meadow Neighborhood Food Pantry (\$7,941)
May	Friends of Dallas Animal Services
June	Habitat for Humanity
July	March to the Polls
August	Reading Partners of North Texas
September	Tx UU Justice Ministry
October	The Wilkinson Center
November	Texas Equal Access Fund
December	Dallas Area Rape Crisis Center

## **UU DALLAS STRATEGIC PLANNING STEERING TEAM**

JUNE 2, 2024 - PARISH MEETING UPDATE



#### STRATEGIC PLANNING STEERING TEAM MEMBERS

#### Strategic Planning Steering Team (SPST)

- Executive Sponsor: Rev. Dr. Daniel Kanter
- Co-chairs: Jae Schmidt and Gayle Watson
- Team:
  - Catie Besser
  - Daryll Brown
  - Dean Casthelano
  - Emily Gould
  - Drayton Graham
  - Tricia Walker

#### **UU DALLAS STRATEGIC PLANNING PROCESS\***

\*Adopted by the SP Steering Team 5/21/24

Input from staff (Staff Summit)

Phase 1

**Assess Current State** 

- Org Scan
- Staff Summit
- Gather Data & Resources
- Prior StratPlan
- Programs & Svcs
- Demographics
- Environ Scan
- UUA
- Other faiths
- Community

Input from staff & stakeholders

Phase 2

**Define Future State** 

GAPS?

Engage
 Discerning
 Community

Review Data

- Surveys
- Focus Groups
- Identify GAP and Drivers
- Identify strategic direction
- Confirm Key Strategic Areas

Expand engagement

Input from work groups & others

Phase 3
Form Work Groups

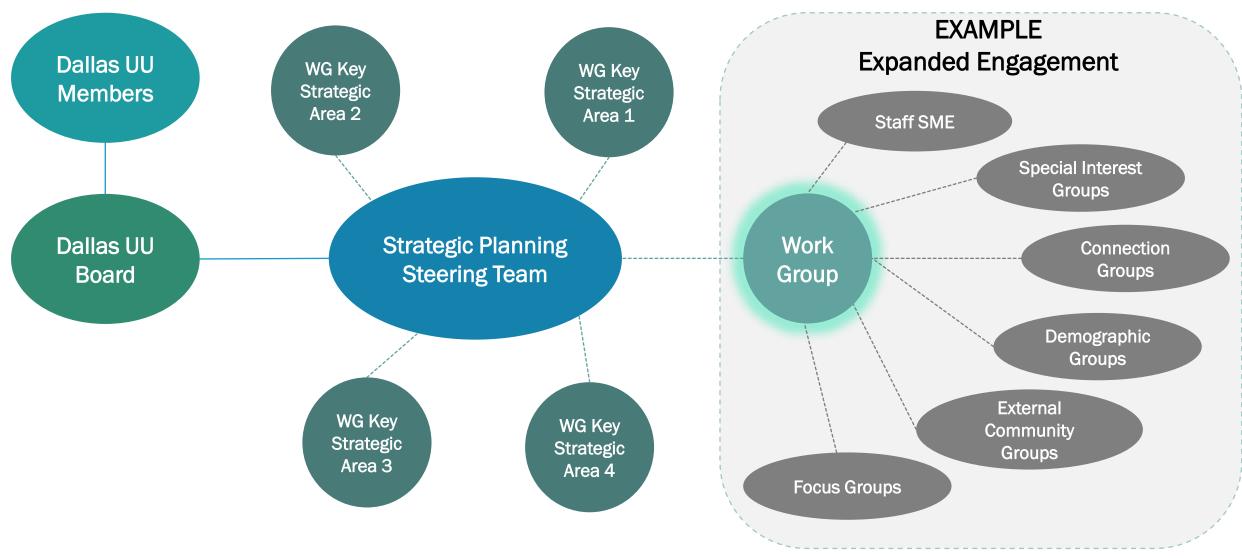
- Involve key stakeholders
- Develop work group plan
- Define driving questions
- Dive deeper
- Draft strategic goals and targets
- Review with key stakeholders

Compiled by SPST

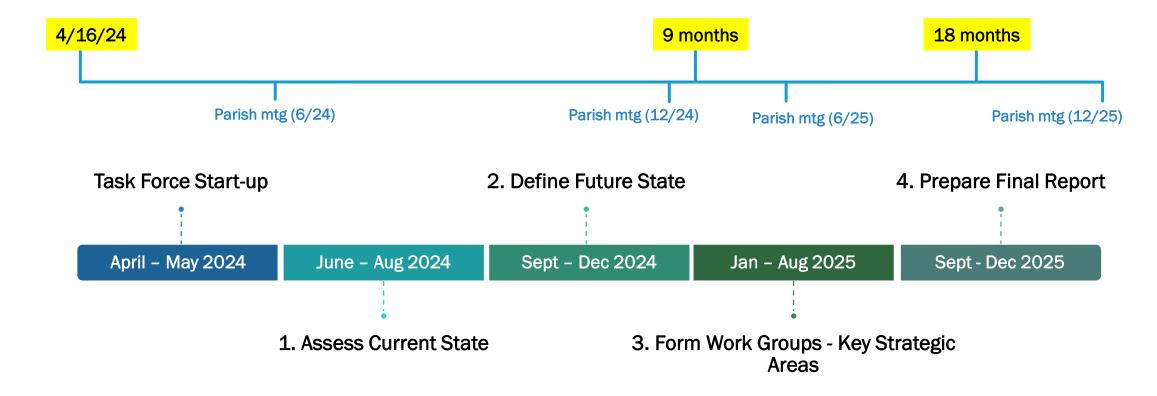
Phase 4
Prepare FINAL Report

- Recommend Strategic Goals
- Socialize report with key stakeholders
- Recommend communication plan
- Approval by the UU Dallas Board

#### **PHASE 3 – WORK GROUPS**



#### **UU DALLAS STRATEGIC PLANNING TIMELINE**



# Questions & Answers

