

Question #	Choices		
1	<i>What is your affiliation with the congregation?</i>		
	Member	266	99.6%
	Friend	1	0.4%
		267	100.0%

2	<i>What is your gender?</i>		
	Female	167	62.8%
	Male	99	37.2%
		266	100.0%

3	<i>How long have you been associated with the congregation?</i>		
	<1	3	1.1%
	1-2	22	8.2%
	3-5	52	19.5%
	6-10	58	21.7%
	11-20	63	23.6%
	>20	69	25.8%
		267	100.0%

4	<i>What is your age?</i>		
	<25	4	1.5%
	26-45	51	19.1%
	46-65	138	51.7%
	66-85	69	25.8%
	>85	5	1.9%
		267	100.0%

5	<i>What is the best means for the Church to communicate with you?</i>		
	Email	162	46.8%
	Information in DU	107	30.9%
	Pulpit announcements	27	7.8%
	Letter in the mail	50	14.5%
		346	100.0%

6	<i>Did you receive and turn in the survey distributed during the spring of 2007 that collected information for the Senior Minister search process?</i>		
	Yes	215	83.7%
	No	42	16.3%
		257	100.0%

## YOUR VIEWS ON MINISTRY

As you complete this section, focus on the specific role of the Second Minister. Throughout the search process, the Search Committee will follow the guidelines set by Chart and Compass 2010. This strategic plan puts forth a new Church vision and states:

“The duties of our professional ministries will be re-conceived, with the Senior Minister retaining primary preaching and CEO responsibilities. Additional ministers, while functioning in all facets of Church life, will have oversight of specific program areas.”

*Responsibility for a successful Church is shared among the ministers, staff, and lay leadership. In terms of personal capabilities, time and attention, please rank the 3 items you believe to be most important for our Second Minister. (rank 1-3)*

7		Selected	%	Rank 1	%	Rank 2	%	Rank 3	%
	Assisting administration	61	7.7%	17	6.3%	21	7.7%	23	9.3%
	Being involved in R.E.	65	8.2%	23	8.6%	20	7.3%	22	8.9%
	Caring and counseling	76	9.6%	25	9.3%	32	11.7%	19	7.7%
	Creating sense of awe	66	8.4%	31	11.6%	21	7.7%	14	5.7%
	Encouraging social justice	37	4.7%	5	1.9%	14	5.1%	18	7.3%
	Encouraging community svce.	42	5.3%	6	2.2%	18	6.6%	18	7.3%
	Encouraging volunteers	75	9.5%	21	7.8%	28	10.2%	26	10.5%
	Fostering sense of fellowship	170	21.5%	69	25.7%	59	21.5%	42	17.0%
	Presenting intellectual worship	140	17.7%	63	23.5%	46	16.8%	31	12.6%
	Providing a voice	55	7.0%	7	2.6%	14	5.1%	34	13.8%
	Other (enter details on other page)	2	0.3%	1	0.4%	1	0.4%	0	0.0%
		789	100.0%	268	100.0%	274	100.0%	247	100.0%

*The following is a list of skills often found in a Second Minister. Please rank the 3 items you believe to be most important for our Second Minister. (rank 1-3)*

8		Selected	%	Rank 1	%	Rank 2	%	Rank 3	%
	Facilitator	121	16.2%	43	17.4%	42	16.6%	36	14.6%
	Pastor	156	20.9%	54	21.9%	55	21.7%	47	19.0%
	Preacher	175	23.4%	86	34.8%	63	24.9%	26	10.5%
	Teacher	135	18.1%	30	12.1%	49	19.4%	56	22.7%
	Visionary	80	10.7%	18	7.3%	24	9.5%	38	15.4%
	Steward	80	10.7%	16	6.5%	20	7.9%	44	17.8%
		747	100.0%	247	100.0%	253	100.0%	247	100.0%

The following is a list of qualities to consider when screening a Second Ministerial candidate. Please rank the 5 items you believe to be most important for our Second Minister.  
(rank 1-5)

9		Selected	%	Rank 1	%	Rank 2	%	Rank 3	%	Rank 4	%	Rank 5	%
	Communicate	139	11.7%	44	17.6%	35	13.9%	28	10.7%	17	7.9%	15	7.0%
	Attitude	97	8.1%	16	6.4%	28	11.2%	23	8.8%	12	5.6%	18	8.4%
	Character	122	10.2%	37	14.8%	24	9.6%	22	8.4%	26	12.1%	13	6.0%
	Consultative	57	4.8%	10	4.0%	8	3.2%	12	4.6%	13	6.0%	14	6.5%
	Creativity	75	6.3%	10	4.0%	11	4.4%	20	7.7%	18	8.4%	16	7.4%
	Empathy	140	11.7%	28	11.2%	33	13.1%	38	14.6%	23	10.7%	18	8.4%
	Humility	61	5.1%	13	5.2%	10	4.0%	19	7.3%	11	5.1%	8	3.7%
	Intellectual	95	8.0%	23	9.2%	22	8.8%	17	6.5%	17	7.9%	16	7.4%
	Open minded	68	5.7%	6	2.4%	15	6.0%	19	7.3%	14	6.5%	14	6.5%
	Professional	100	8.4%	19	7.6%	21	8.4%	19	7.3%	21	9.8%	20	9.3%
	Scholarship	60	5.0%	8	3.2%	13	5.2%	17	6.5%	12	5.6%	10	4.7%
	Sense of calling	59	4.9%	16	6.4%	9	3.6%	12	4.6%	9	4.2%	13	6.0%
	Humor	75	6.3%	6	2.4%	15	6.0%	7	2.7%	15	7.0%	32	14.9%
	Wisdom	39	3.3%	12	4.8%	7	2.8%	6	2.3%	7	3.3%	7	3.3%
	Other (enter details on other page)	5	0.4%	2	0.8%	0	0.0%	2	0.8%	0	0.0%	1	0.5%
		1192	100.0%	250	100.0%	251	100.0%	261	100.0%	215	100.0%	215	100.0%

I think it is important that the choice of  
 Second Minister add to the diversity of  
 our congregation.

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Strongly agree	51	22.1%
Agree	87	37.7%
Uncertain	46	19.9%
Disagree	29	12.6%
Strongly disagree	18	7.8%
	<b>231</b>	<b>100.0%</b>

**THOUGHTFUL QUESTIONS**

11 What would you like to tell our new Second Minister?

Response	116	52.5%
No response	105	47.5%
	<b>221</b>	<b>100.0%</b>

What is the most valuable contribution  
 a Second Minister could make to our  
 congregation?

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Response	125	56.3%
No response	97	43.7%
	<b>222</b>	<b>100.0%</b>

Is there any area of focus in our  
 congregation that you feel is in need of  
 more attention? Is there any area that  
 should get less attention?

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Response	108	48.6%
No response	114	51.4%
	<b>222</b>	<b>100.0%</b>